

You have a choice in your hiring decisions. These choices can have a long term impact on the effectiveness of your organization. Hiring Certified in Public Health (CPH) professionals is the right choice for your staff, your organization's public health programs, the publics you serve, and for the public health profession.

CPH professionals have:

- **Met national standards for public health education**
- **Demonstrated a commitment to the profession**
- **Pledged to maintain a continued level of competence**
- **Distinguished themselves from other professionals**

The Certified in Public Health exam is the only exam to test professionals' command of all of the core public health principles and cross-cutting competencies. The CPH exam tests:

Five Core Areas:

- Biostatistics
- Environmental Health Science
- Epidemiology
- Health Policy and Management
- Social and Behavioral Sciences

Seven Cross-Cutting Competencies:

- Communication and Informatics
- Diversity and Culture
- Leadership
- Public Health Biology
- Professionalism
- Program Planning
- Systems Thinking

The **National Board of Public Health Examiners (NBPHE)**, an independent non-profit organization, sets standards for graduates from Council on Education for Public Health (CEPH)-accredited schools and programs of public health. NBPHE and its member organizations prepare the public health workforce to protect the world's population.



Hire a Certified in Public Health (CPH) Professional

It is the right choice



NBPHE

National Board of Public Health Examiners

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"As a public health administrator in both local and state health departments, I often was responsible for hiring decisions. I found a great deal of variability in the form and content of graduate degrees in public health. CPH is a credential recognizable by employers and providing assurance that an applicant possesses a solid knowledge base in core public health content areas routinely used in practice in health departments."

Diane L. Matuszak, MD, MPH

"In pursuit of our mission: *To protect and promote the health of all residents and visitors in the state through organized state and community efforts, including cooperative agreements with counties.* The CPH program enjoys the complete support of the Hillsborough County Health Department (HCHD). I am elated to have had the opportunity to hire CPH professionals from an accredited school or program that are prepared to address the many challenges that we face in our community."

*Douglas A. Holt, MD
Director, Hillsborough County Health Dept.*

"Those with a CPH, indicating their broad knowledge of core public health disciplines, are more likely to be chosen for positions that require management of cross-disciplinary public health programs. Obtaining the CPH is viewed as evidence of long term commitment to a career in public health"

*Robert Harmon, MD, MPH, CPH
Director, Duval County health Dept.*

With the growing number of graduates exiting schools and programs annually, preferring CPH certification in your recruiting and hiring practices will assure that you have qualified employees with a firm command of public health principles. Certified in Public Health (CPH) professionals are dedicated to staying at the forefront of their field. They achieve this by understanding the interaction between the different specialized areas of public health and learning new strategies to cope with disasters.



By employing CPH professionals, you are assured of a better prepared workforce and make a statement of your value for quality and accountability. Hiring CPH professionals is an indicator of your commitment to a robust public health infrastructure. It is a measure of a strong workforce to protect the public and your commitment to manage a forward-looking learning organization.

The National Board of Public Health Examiner (NBPHE) was incorporated in 2005 to develop, prepare, administer and evaluate certification examinations for graduates from Council on Education for Public Health (CEPH)-accredited schools and programs of public health. Since its inception, the NBPHE has been working to facilitate recognition of the important role of public health workers in protecting the nation's health and safety.

Join the growing rank of organizations supporting Certified Public Health professionals:

- Allegheny County Health Department
- American Legacy Foundation
- Association of Schools of Public Health
- Association of State and Territorial Health Officials
- California State University, East Bay
- Centers for Disease Control and Prevention
- Clinical Connexion
- Denver Health Medical Center
- Duval County Health Department
- National Nursing Centers Consortium
- Public Health Management Corporation
- Richmond Behavioral Health Authority
- US Dept of Veteran's Affairs
- US Army Nurse Corps

To find the names of more organizations visit <http://nbphe.org/FAQs.cfm#employerpay>